



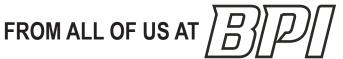


Season's Greetings!

FROM ALL OF US AT BIP!



Warmest Wishes!

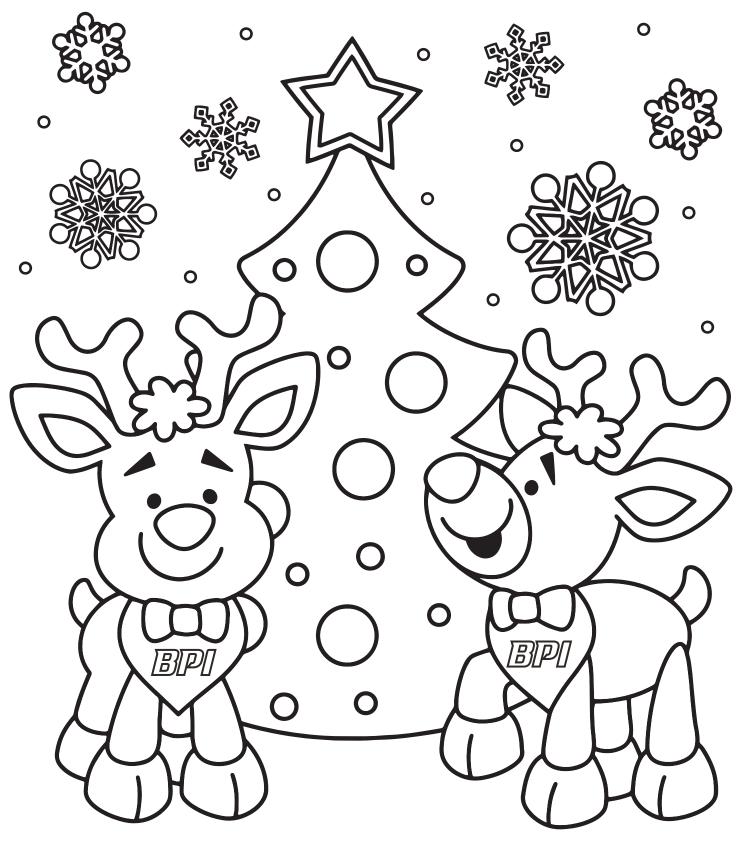






Merry Christmas!

FROM ALL OF US AT



Season's Greetings!

FROM ALL OF US AT []